

## NARST Programs & Events Code of Conduct Policy

NARST is committed to providing a safe, productive, and welcoming environment for all meeting participants and NARST staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, sponsors, staff members, and all others are expected to abide by this Programs Code of Conduct. This Policy applies to all NARST meeting-related events, including those sponsored by organizations other than NARST but held in conjunction with NARST events, on public or private platforms.

Unacceptable Behavior is defined as:

• Harassment, intimidation, or discrimination in any form.

• Verbal abuse of any attendee, speaker, volunteer, exhibitor, sponsor, NARST staff member, other meeting guest or venue staff member.

• Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, NARST staff member, service provider, other meeting guest, or venue staff member.

• Disruption of presentations during sessions, in the exhibit hall, or at other events organized by NARST throughout the meeting.

• Participants should not copy or take screen shots of Q&A or any chat room activity that takes place in the virtual space.

NARST reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and NARST reserves the right to prohibit attendance at any future meeting, virtually or in person.

If you experience harassment or hear of any incidents of unacceptable behavior, NARST asks that you inform either NARST Executive Director, Mackenzie Kelley, <u>ExecutiveDirector@narst.org</u> or NARST Events Manager, Amy Sellheim <u>Amy.Sellheim@management-hq.com</u> so that we can take the appropriate action.